

## BLACK VALUES SURVEY

**Katrina Gamble,** CEO Sojourn Strategies **Terrance Woodbury,** Founding Partner HIT Strategies **Roshni Nedungadi,** Founding Partner HIT Strategies

#### **Contributors**

Richard Shafranek Martina Smith, Ariel Research







## BLACKVALUESSURVEY

### **OVERVIEW**

For many years, the traditional political industry has focused resources on understanding different types of White voters, from "Joe the Plumber" to "soccer moms." Despite Black voters' issues, values, and identities that drive civic pivotal role in driving electoral outcomes, the Black community is often treated as transactional turnout targets.

However, we believe it is important to understand the full civic life of Black people and the Black community. The same level of curiosity afforded other communities should be extended to understanding differences within the Black electorate.

Too often, messages and programs that target Black voters focus only on demographics and therefore fail to take into account the various engagement behavior by different types of Black voters.

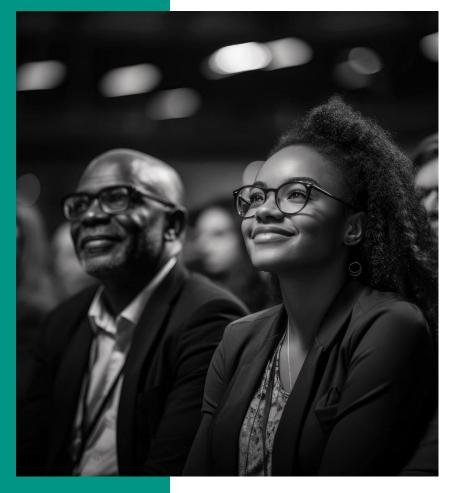
To address this gap, we conducted a national survey of registered and unregistered Black adults, discovering five values clusters that help our partners "see" the Black community with a focus on understanding the diversity of values that drive their civic engagement behavior.











### **BLACK VALUES SUMMARY**

#### **UNDERSTANDING THE BLACK COMMUNITY**

The political industry has often looked at the historical trend of the overwhelming majority of Black voters supporting Democrats and assumed that the Black electorate is a monolith or voting bloc that can be taken for granted. However, after more than four years of rigorous research across multiple states focused on the intersections, nuances, issue priorities, and values within the Black community, we know that the Black electorate is complex. Any organization or campaign interested in engaging Black voters should treat them with the same level of curiosity as any other constituency. Black people are political agents making choices about how they engage, whether or not they engage, and what role they see the government playing in their lives based on their lived experiences, values, and identities.

The Black Values research aims to deeply understand the motivating factors that drive civic engagement across different segments of the Black community and provide research and tools that allow organizers to more authentically engage and mobilize Black people.

#### PERCEPTIONS OF POWER

One of the key findings of our research over the past four years is that the perception of vote power often correlates with political participation and voting. When Black people feel powerful, as though their vote matters, they vote. When they feel powerless, they often opt out of voting. We also know that collective power, a sense that the Black community has the power to impact change, can also influence political efficacy and participation. Our research has focused on understanding how to shift perceptions of power. You will see in the Black Values clusters that vote power is an important measure across the clusters.

#### **DEFINING VOTE POWER**

Vote power refers to the amount of power an individual believes their vote has to make changes on issues that matter to them. It is measured on a scale of 1-10. We code the scale as follows: A lot of Power (8-10), Some Power (5-7), Little Power (3-4), and No Power at All (0-2).

## METHODOLOGY



#### UNIVERSE

Black registered voters (18+)
Black unregistered but eligible voters

#### **SAMPLE SIZE**

Total N = 2,952

- 2,034 Black registered voters
- o 918 Black unregistered voters

#### **METHODOLOGY**

These findings are from a HIT Strategies survey of 2,034 Black registered voters and 918 Black unregistered voters. YouGov conducted survey weighting, matching respondents to frames based on gender, age, and education. The survey was fielded in March 2024. The margin of error is +/-1.84 %



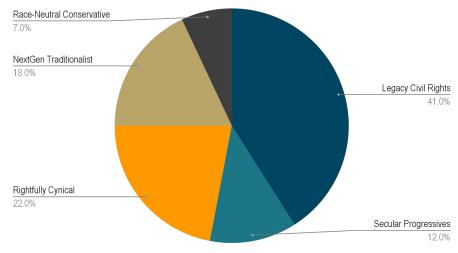






#### NATIONAL BLACK VALUES CLUSTERS

#### BLACK VALUES CLUSTERS (2024)



**2024:** 2,034 registered Black voters; 918 unregistered eligible Black voters.

- The Black Values 2024 cluster analysis is based on a survey of registered and unregistered eligible Black voters.
- In addition to typical issue priorities and demographics, it includes a range of measures on identity, values, religiosity, and political efficacy.
- Religion and faith (or lack thereof) are important factors for two of the clusters—NextGen Traditionalists and Secular Progressives.
- There is a large segment of Black adults who identify as independents across three clusters—NextGen Traditionalists, Rightfully Cynical, and Race-Neutral Conservatives. However, some important factors that differentiate these three clusters are ideology, religion, and Black identity.











### **BLACK VALUES CLUSTERS**

Black voters are not a monolith. Differences across values, identity, faith and other factors impact how individuals engage in civic action. Understanding these values beyond simple demographics is the only way to meet Black voters where they are and achieve a power shift that results in material progress for Black communities.

#### **LEGACY CIVIL RIGHTS**



"My ancestors sacrificed too much for me not to vote, so I'll wait in line as long as it takes."

- Oldest cohort; Has the most Boomers
  Vote Power: 7-10 (highest vote power)
- Strong Black identity
- Strong Democrats
- High vote likelihood (highest)
- Majority women
- Vote Motivations: To protect or defend democracy and civic duty

2024 Top Issue: Racism and discrimination

#### SECULAR PROGRESSIVES



"Black votes can only matter after Black lives matter."

- Largely Gen X & millennials
- Vote Power: 6-10
- Most educated
- Majority women
- Strong Black identity
- Democrats
   High vote likelihood
- Believes systemic racism is a
- barrier for Black people
   Values equality & fairness

2024 Top Issue: Healthcare

#### **NEXTGEN TRADITIONALIST**



"I think voting matters, but I'm more focused on what's happening right here in my community."

- Largely young people; (millennials & Gen 7)
- Vote Power: 6-10
- Strong Black identity
- Lowest income Lowest education
- Independent, lean Democrat
- Independent, lean Democrat
- Low vote likelihood
  High religiosity

2024 Top Issue: Healthcare

#### RIGHTFULLY CYNICAL



"My hood ain't get no better under Obama and no worse under Trump. So why vote?"

- Youngest cohort: the most Gen Z
- Vote Power: 5-10
- Majority men
- Disapprove of Democrats and
- Republicans

  I owest vote likelihood
- Lowest vote likel
   Low social trust

2024 Top Issue: Inflation and cost of living

#### RACE-NEUTRAL CONSERVATIVE



"Democrats just want to keep us distracted with racism so we're not paying attention to the serious stuff."

- Mostly Gen X and millennials
   A 10 (1)
- Vote Power: 4-10 (lowest vote power)
- Majority men
- Low Black identity
- Independents, lean Republican
- Highest income

2024 Top Issue: Inflation and cost of living

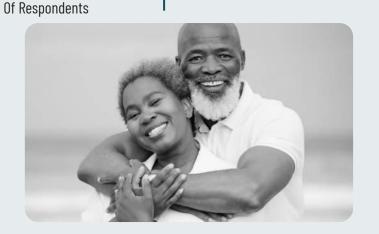








41% LEGACY CIVIL RIGHTS



## MY ANCESTORS SACRIFICED TOO MUCH FOR ME NOT TO VOTE, SO I'LL WAIT IN LINE AS LONG AS IT TAKES.

- Oldest cohort; most Boomers
- Highest vote power
- High religiosity
- Strong Black identity
- Strong Democrats
- High vote likelihood (highest)
- Vote Motivations: To protect or defend democracy and civic duty

2024 Top Issues:
Racism and discrimination, healthcare,
voting rights, and inflation and cost of living

## B DEFINING MEASURES

## LEGACY CIVIL RIGHTS

41% Of Respondents

BLACKVALUESSURVEY

99%	ARE REGISTERED TO VOTE
99%	BELIEVE RACISM AND DISCRIMINATION ARE IMPORTANT ISSUES
98%	BELIEVE THAT VOTING RIGHTS IS AN IMPORTANT ISSUE
<b>95</b> %	BELIEVE BEING BLACK IS IMPORTANT TO THEIR IDENTITY
91%	ARE LIKELY TO VOTE IN THE 2024 NOV. ELECTIONS
88%	IDENTIFY AS DEMOCRATS
84%	BELIEVE THEIR VOTE IS POWERFUL
<b>78</b> %	BELIEVE LAWS AND POLICIES KEEP BLACK PEOPLE DOWN
64%	IDENTIFY AS WOMEN
<b>47</b> %	PRAY SEVERAL TIMES A DAY







#### **VOTER PERSONA**

### **LEGACY CIVIL RIGHTS**



ACTIVATE

This persona is already engaged with high civic participation levels. They have a deep connection to the Black community and are primed to be volunteers and organizers for other clusters.

This persona is the core constituency within the Black electorate and the oldest. These individuals have the highest voting rates and highest levels of individual vote power, collective power, and political efficacy. Seventy-six percent of Legacy Civil Rights voters believe that the Black community has the power to make change on issues that matter most to their community. Eighty-three percent of Legacy Civil Rights voters turned out to vote in 2016, and 98% voted in 2020.

They also have a strong sense of Black identity and connection to the Black community. Of the Legacy Civil Rights cluster, 95% believe that being Black is important to their identity, and they have the highest level of linked fate, with 78% believing that what happens to other Black people in this country affects their lives.

This persona also has a high level of religiosity. And 43% identify as liberals, and 30% identify as moderates. However, this cluster generally has liberal or progressive-leaning views on a number of issues. For instance, they are the most likely of the clusters (87%) to believe that corporations and billionaires have rigged the economic system, and 69% believe that anyone who wants an abortion should be able to have one. They are also high-information voters and are civically engaged beyond elections—46% have donated to a cause in their community, 69% encouraged friends and family to vote, and 73% say they follow what's going on in the government and public affairs some or most of the time.









12%

### SECULAR PROGRESSIVES



## BLACK VOTES CAN ONLY MATTER AFTER BLACK LIVES MATTER

- High vote likelihood
- Moderate level of individual vote power and slightly lower belief in the power of the Black community
- Believe systemic racism is a barrier to Black success
- High income: 15% earn \$100K-plus
- Most educated
- Strong sense of Black identity
- Majority identify as liberal
- Equality & fairness are important values
- Near majority never attends church

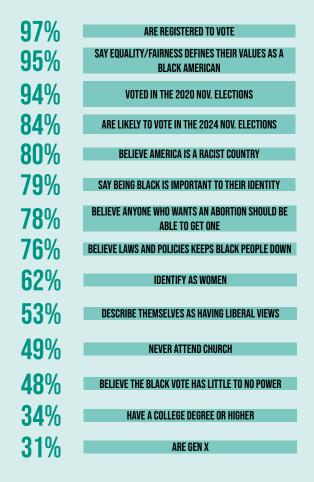
2024 Top Issues:
Healthcare, racism and discrimination,
and inflation and cost of Living

## B DEFINING MEASURES

## SECULAR PROGRESSIVES

12% Of Respondents

BLACKWALUESSURVEY









#### **VOTER PERSONA**

### **SECULAR PROGRESSIVES**



#### **ACTIVATE**

This persona has the second-highest level of political participation. They are critical of racism within American institutions, yet despite that critique, they choose to engage because they see it as a way to help protect their community from harm.

This persona is the most progressive of the clusters with the majority identifying as liberal. While they have a high vote likelihood, they have lower sense of vote power than the Legacy Civil Rights cluster and an even lower sense of the power of the Black community.

Their lower perceptions of vote power is likely driven by concerns about racial bias and systemic discrimination. This persona believes that systemic racism is a major barrier to Black success. For example, 80% believe America is a racist country, 76% believe laws and policies designed to keep Black people down are a major challenge for the Black community, and 65% believe racism comes from laws and institutions.

While they do not have a high belief in the power of the Black community—48% believe the Black community has little to no power to change things—they are motivated to vote and take action to protect their community from harm. The top motivations to vote for this persona include to protect or defend democracy, to prevent policies that will harm their community or family, and to push back on white supremacy.

Secular Progressives are the most educated and have the second-highest income across the clusters. The cluster is more than 60% women and 31% Gen X; 74% voted in the 2016 presidential elections, and 94% voted in the 2020 presidential elections.









### **NEXTGEN** TRADITIONALIST

Of Respondents



## **COMMUNITY."**

"I THINK VOTING MATTERS, BUT I'M MORE FOCUSED ON WHAT'S HAPPENING RIGHT HERE IN MY



- Young cluster with a majority being millennials and Gen Z
- Vote Power: 6-10
- **Strong Black identity**
- **High religiosity**
- **Lowest income**
- **Lowest education**
- **Independent, lean Democrat**
- Low political efficacy
- Low vote likelihood

#### **2024 Top Issues:**

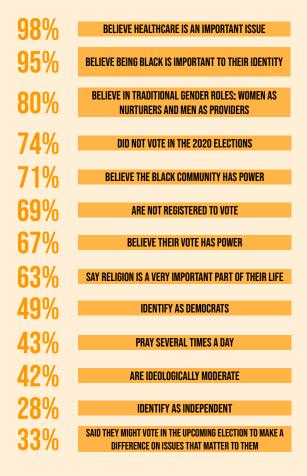
Healthcare, racism and discrimination, jobs and wages, and crime and violence

## By DEFINING MEASURES

## NEXTGEN TRADITIONALIST

18% Of Respondents

BLACKWALUESSURVEY



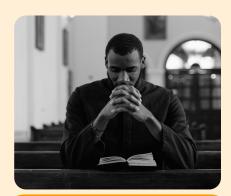






#### **VOTER PERSONA**

#### **NEXTGEN TRADITIONALIST**



**ORGANIZE** 

This persona has the highest level of religiosity and tends to hold some traditional values around gender roles. While they have the lowest level of education and income and low voter turnout, they have a moderate level of vote power and political efficacy. They are what we call "high opportunity" voters.

This is a young cohort with a majority being millennials (36%) and Gen Z (24%). NextGen Traditionalists have a level of religiosity, with 63% saying that religion and spirituality are important parts of their life. This cluster also has some more traditional views around gender roles. For example, 80% believe that a healthy family unit requires women to nurture the family and men to provide for the family. These traditional values does not necessarily translate to extremely conservative viewpoints on issues but in many instances a moderate perspective. For example, 47% of NextGen Traditionalists believe anyone who wants an abortion should be able to get one, and 52% agree with the statement that "I personally disagree with abortion, but the government shouldn't be involved."

Similar to the Legacy Civil Rights cluster, this persona has a strong Black identity and a high level of connection of the Black community—with 95% saying that being Black is important to their identity and 71% believing that what happens to other Blacks in this country affects their lives. While they have a relatively low voter turnout, they tend to have a moderate sense of their vote power and the collective power of the Black community. Sixty-seven percent believe their vote has the power, and 71% believe the Black community has the power to impact change.

This cluster leans Democrat, with 49% identifying as Democrats, but also 28% identify as independents. When asked what would motivate them to vote in the upcoming elections, 33% said to make a difference on issues that matter to them, and 23% said to elect someone who will represent them and their community.











22%

### RIGHTFULLY CYNICAL



## MY HOOD AIN'T GET NO BETTER UNDER OBAMA AND NO WORSE UNDER TRUMP. SO WHY VOTE?

- Youngest Cohort: 32% Gen Z & 36% millennials
- Vote Power: 5-10
- Moderate Black identity
- Majority men
- Independent
- Low approval of Democrats & Republicans
- Lowest vote likelihood
- Low political efficacy

2024 Top Issues:

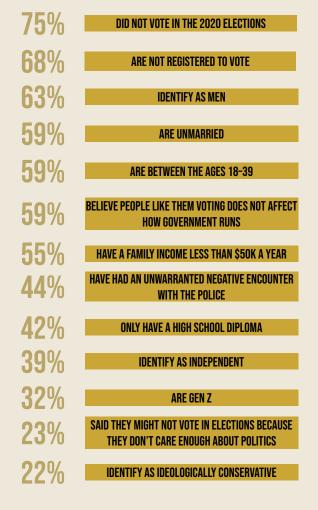
Inflation and cost of living, healthcare, and jobs and wages

## By Defining Measures

# RIGHTFULLY CYNICAL

**22%** Of Respondents

BLACKVALUESSURVEY









#### **VOTER PERSONA**

### RIGHTFULLY CYNICAL



**ORGANIZE** 

This persona is the youngest cohort, has the lowest level of political efficacy, and has low levels of social trust. They have an unfavorable view of both political parties. On measures related to vote power, Black identity, and racism, this persona is in the middle. They are both disengaged and disinterested in politics.

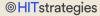
This is the youngest cohort of the personas. The Rightfully Cynical persona has both the lowest level of political efficacy and vote likelihood among the five clusters. They also have low levels of social trust and tend have a disaffection with politics. For example, 23% of this cluster said they might not vote because they do not care enough about politics, and 51% says they hardly at all or only every now and then follow what is going on with politics.

The Rightfully Cynical cluster has a low approval of both political parties, with a slightly higher approval of Democrats than Republicans—35% favorability for Democrats and 29% favorability for Republicans. They largely (39%) identify as independents. On a number of measures on vote power, racial identity, and questions related to racism, they tend to fall in the middle—not leaning strongly one direction or another.

They are also the cluster with the second-lowest level of income and education. Other than the Race-Neutral Conservative cluster, they are the most likely cluster to have had a negative encounter with the police (44%) and have experienced racism at work (49%).

We describe this cluster as "rightfully" cynical because they are disengaged and disillusioned with politics and institutions, but that cynicism is rooted in experiences with institutions and systems failing them and their communities. They do have a moderate-level belief in their individual vote power and the collective power of the Black community, so we believe this persona can be moved, but it requires authentic messages and trusted messengers.











70/0 Of Respondents

## RACE-NEUTRAL CONSERVATIVE



"DEMOCRATS JUST WANT TO KEEP US
DISTRACTED WITH RACISM SO WE'RE NOT
PAYING ATTENTION TO THE SERIOUS STUFF."



- Lowest individual vote power
- Mostly men
- Low Black identity
- Low approval of Democrats
- Ideologically conservative
- Independents, lean Republicans

2024 Top Issues: Inflation and cost of living, crime and violence, and jobs and wages

## By Defining Measures

# RACE-NEUTRAL CONSERVATIVE

**70/o** Of Respondents

**BLACK** VALUES SURVEY

<b>70</b> %	ARE DISSATISFIED WITH THE DIRECTION OF THE COUNTRY
<b>64</b> %	IDENTIFY AS MEN
<b>56</b> %	AGREE THAT BLACK PEOPLE BLAME RACISM FOR COMMUNITY PROBLEMS
<b>51</b> %	DISAGREE THAT BLACK PEOPLE SHOULD RECEIVE REPARATIONS
<b>47</b> %	DISAGREE THAT AMERICA IS A RACIST COUNTRY
<b>47</b> %	BELIEVE THEIR VOTE HAS NO POWER
<b>43</b> %	IDENTIFY AS INDEPENDENT
41%	ARE NOT REGISTERED TO VOTE
<b>37</b> %	IDENTIFY AS REPUBLICANS
<b>35</b> %	BELIEVE BEING BLACK/AFRICAN AMERICAN IS NOT IMPORTANT TO THEIR IDENTITY
<b>26</b> %	ARE UNLIKELY TO VOTE IN THE NOV. 2024 ELECTIONS







## VOTER PERSONA RACE-NEUTRAL CONSERVATIVES



#### **OBSERVE**

This persona is the most ideologically conservative of the clusters. They are very distinct from the other clusters on a number of measures, including Black identity, ideology, and issues related to racism. While this cluster has the highest Republican party identification, a large percentage also identify as independents.

This is the second-oldest cohort with 37% identifying as Gen X, and it is also the most ideologically conservative persona. Race-neutral conservatives have the lowest measure of Black identity across the clusters, with only 39% believing that being Black is an important part of their identity while 56% say being American is an important part of their identity.

Relative to the other clusters, they also tend to contribute the Black community's challenges to individual causes rather than systemic. For example, 56% of this cluster believes that "Black people blaming racism for all our problems" contributes to the Black community's challenges; comparatively only 28% believe that laws designed to keep Black people down causes challenges for the Black community.

While this cluster does have the highest Republican party identification (37%), a significant percentage also identifies as independents (43%).

They have the lowest sense of individual vote power, with 47% believing their vote has little to no power. Despite, having relatively high income and education levels, this persona has only a moderate voter turnout rate—45% did not vote in 2016, and 41% did not vote in 2020.









### BLACKWALUESSURVEY

## THANK YOU!







